

Learning Support Assistant with experience of ELSA / TALA

Closing date: Wednesday 7th September 2026 (12:00pm)

Contract/Hours: 27.25

Salary Type: Support Staff - Permanent

Salary Details: Grade C, £15,866 - £16,533 (Actual Salary)

Hours of Work: 27.25 hours per week (08:45am - 1:00pm, Monday and Thursday 08:45 - 3:30pm Tuesday, Wednesday and Friday term time only). We may be able to offer flexibility for the right candidate.

Location of Role: Vernham Dean, Andover - rural location car driver essential

Contact e-mail address: adminoffice@vernhamdeangillums.hants.sch.uk

About Our School

Vernham Dean Gillum's is a small, vibrant Church of England primary school. With a highly supportive community and mixed-age classes, our size allows us to truly know every single child. We pride ourselves on creating a compassionate, courageous, and creative learning environment where children can thrive both academically and emotionally.

Job/Person Summary

We are looking to appoint an enthusiastic and dedicated Learning Support Assistant to join our warm and friendly team. While the role involves supporting children across the curriculum within our mixed-age classes, we are specifically looking for a professional who can champion emotional and behavioural well-being. The ideal candidate will possess specialised experience or qualifications in ELSA (Emotional Literacy Support Assistant) or TALA (Talking and Active Listening) to lead targeted interventions for children requiring extra emotional support.

We are looking for someone who:

- Previous experience working as an LSA or Teaching Assistant within a primary school setting.
- A recognised qualification or verifiable, practical experience in ELSA or TALA interventions.
- Strong interpersonal skills with the ability to build quick, trusted relationships with children, parents, and colleagues.
- A patient, flexible, and resilient approach to supporting diverse learning and emotional needs.
- Good standards of literacy and numeracy (GCSE English and Maths Grade C/4 or equivalent).
- A warm, positive and caring personality
- The ability to work flexibly as part of a team or independently, and to take initiative
- Has a sound understanding of safeguarding

In return we can offer:

- A friendly, welcoming and inclusive school - a small school with a big heart!
- Training to support you in your role
- Happy, enthusiastic and well behaved children
- A supportive and motivated leadership and staff team

Application Procedure

Visits to the school are welcome during the school day. Please contact the school office on 01264 737241 or email adminoffice@vernhamdeangillums.hants.sch.uk to arrange an appointment.

Please visit our website for more information about our lovely school www.vernhamdeangillums.hants.sch.uk

All application forms should be emailed to the email address above by midday on Wednesday 7th September 2026.

Please note: Applications will be reviewed upon receipt. We reserve the right to close this vacancy early or interview prior to the closing date if a suitable candidate is found. Early applications are strongly encouraged.